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|  | | Management System | | Type of document Policy |
| Document Name COMPANY POLICY FOR CHEMICALS MANAGEMENT | | | | Identification Code P02 |
| Date 26/03/2024 | Revision 00 | Reason for revision Emissione | | |
| Issued by Product and Safety Department | | Approved by Management | | page 1 of 2 |

COMPANY POLICY FOR CHEMICALS MANAGEMENT

Zaitex S.p.A., a single-member company, is aware of the risks associated with the storage and use of chemicals in its processing cycles and is constantly committed to avoiding and minimising negative consequences on human health, the ecosystem and the environment, and to maintaining healthy and safe working environments.

This is accomplished through:

- Clear instructions regarding the handling of chemicals in their laboratories and mixing areas
- Training workers on the chemical risk and the transport of hazardous substances
- Compliance with rules regarding the handling of chemicals in-house and when placing them on the market.

Commitment to the customer:

- Strictly comply with all regulations pertaining to products placed on the market (REACH regulation, hazard classifications for handling and transport, sending safety data sheets and any other mandatory regulations).
- Provide, upon request, rapid and comprehensive information on the chemical substances contained in the products.
- Conduct a constant search for raw materials that are less hazardous to humans and the environment.

Commitment to its employees:

- Create and maintain healthy and safe working environments, identify chemical hazards and carry out constant activity aimed at reducing chemical risk.
- Prevent possible injuries or illnesses caused by exposure to chemicals, through information and training on handling techniques and risk prevention.
- Whenever possible, prefer collective to personal protective equipment.

- Carry out a constant search for raw materials that are less hazardous to man and the environment and, whenever possible, eliminate highly hazardous raw materials by replacing them with less impactful ones.

Monitoring and control of chemicals:

Zaitex spa adheres to the ZDHC (Zero Discharge of Hazardous Chemicals) programme, which aims to implement a conscious management of chemicals whose goal is to eliminate hazardous substances used in the production chain.

In particular, the Company undertakes to:

- Produce and market products that comply with the ZDHC-MRSL*.
- Incorporate raw materials compliant with the ZDHC-MRSL* into its processing cycles.
- Define and implement objectives aimed at phasing out any substances subject to restriction in accordance with the ZDHC-MRSL* and mandatory regulations.
- Use chemicals as efficiently as possible, minimising waste, emissions and waste generation.
- Support the development of alternative products and technologies - such as the use of raw materials from renewable sources and the implementation of modern finishing technologies - that can improve the impact of chemicals on people and the environment.

* List of restricted substances (regularly updated by the ZDHC organisation)